




UNIwersytet
Warszawski

Wydział „Artes Liberales”



Fellowship announcement

Position in the project:	PhD fellowship
Scientific discipline:	primatology, human animal studies
Job type (employment contract/stipend):	PhD Fellowship
Number of fellowship offers:	1
Remuneration/stipend amount/month (<i>“X0 000 PLN of full remuneration cost,</i>	4,242 PLN gross per month before the mid-term evaluation (max duration: 24 month) ; 5,340.90 PLN gross per month after the mid-term evaluation (max duration: 12 month).
Position starts on:	Position starts on 01.10.2025
Maximum period of contract agreement:	36 months
Institution:	Faculty of „Artes Liberales”, University of Warsaw
Project leader:	Dr hab. Thurston Cleveland Hicks
Project title:	<p>Porównanie behawioru genetycznie spokrewnionych szympanсів wschodnioafrykańskich na północnym skraju ich zasięgu.</p> <p>A behavioral comparison of genetically linked East African chimpanzees at the northern edge of their range.</p> <p>Project nr 2023/51/B/NZ8/00505, OPUS-26 grant</p> <div> NATIONAL SCIENCE CENTRE POLAND</div>
Project description:	<p>This project aims to investigate the distribution and behavioral diversity of a previously unstudied population of Eastern chimpanzees. The focus will be on documenting artifacts and nest construction styles, as well as collecting genetic samples from multiple sites across remote protected area in the Chinko Reserve, Central African Republic. We are collaborating with the NGO African Parks. The project is funded by the National Science Center in Poland.</p>

Key responsibilities include:	<p>-Together with Dr. Hicks, Project' PI, the fellowship holder will collect data on the material culture of as-yet-unstudied population of chimpanzees across the Chinko Reserve up to 8 month period (in total), with full support from the NGO African Parks, with a focus on documenting nesting and tool use behavior of the chimpanzees in multiple communities.</p> <p>- During the field trips collect of genetic samples (dung and hair samples for genetic analysis) from chimpanzees at multiple sites. Participation in analysis of these samples in a laboratory to determine the population history of the Chinko chimpanzees and how it relates to the spread of material culture of these apes (the current plan is to travel to Central African Republic in 2026/2027).</p> <p>- Co-authorship of scientific articles and publication of research findings.</p>
Profile of candidates/requirements (Eligibility criteria):	<ul style="list-style-type: none"> - Master's degree in primatology, primate conservation, primate behavior or relevant topic in primatology - Documented proficiency in biochemistry or laboratory methods (genetics) - Ability to work in challenging field conditions in a tropical forest, with at least one year of documented previous experience studying mammal behavior in the tropics - Priority will be given to candidates who have already published articles on primate behavior and / or distribution (preferably chimpanzees), as well as leadership experience managing field research teams - Level C1 or higher of English, written and spoken - Good spoken French (for fieldwork in Central African Republic), level B2 or higher. The researcher will also be encouraged to learn some basic Sangho, the trade language of the country. Conversational proficiency in spoken African languages will be an asset. - Ability to be self-sufficient in the field, but also able to work as a part of a multi-national team
Required documents:	<ol style="list-style-type: none"> 1. Motivation letter in English including relevant experience 2. CV in English highlighting the aspects relevant for the position 3. Contact information for 2 academic references (full name and university position) 4. List of scientific contributions (manuscripts, conference presentations, etc.) 5. A copy of the MSc degree or equivalent 6. A scan of a signed form <i>Information on personal data processing</i> available on the following link: https://bsp.adm.uw.edu.pl/en/forms-to-download/
We offer:	<p>After the completion of the recruitment procedure, the Chair of the Selection Committee (PI) will submit a request to the Head of the Doctoral School of Exact and Natural Sciences at the University of Warsaw and the School Council, to admit a doctoral student by means of recognition. Admission to the doctoral school entails the obligation to fulfill all requirements arising from the doctoral school's curriculum.</p> <p>We offer participation in field research, funds to cover travel and living expenses in the field (for up to 8 months), and funding to attend scientific conferences during the project.</p>
Please submit the following documents to:	Dr. Thurston Cleveland Hicks, t.hicks@uw.edu.pl
Application deadline:	The documents should be combined into a single PDF file and emailed by August 27 th , 2025.(midnight 23:59 CET) with the subject "OPUS Fellowship application". Selected candidates will be invited for an interview within a 5 working days after the application deadline.

Procedure of the selection of recipients of fellowships	The competition is proceeded in accordance with Resolution No. 96/2016 of the NCN Council dated October 27, 2016. Applications will be evaluated by the Committee established by the Principal Investigator of the project. A condition for awarding the scholarship is admission to the Doctoral School of Exact and Natural Sciences at the University of Warsaw in the beyond the limit admissions. The scholarship will be paid starting from the moment the doctoral student status is obtained. The decision regarding the position will be made by September, 10 th .
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Please include in your CV:

"I hereby consent to have my personal data processed by the University of Warsaw with its registered office at ul. Krakowskie Przedmieście 26/28, 00-927 Warszawa for the purpose of carrying out a recruitment process and selecting an employee and concluding a contract for employment at the University of Warsaw.
I have been informed of my rights and duties. I understand that provision of my personal data is voluntary.

.....
(place and date)

.....
(signature of the person applying for employment) "

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Pursuant to Article 13 of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation), University of Warsaw hereby informs:

1. The Controller of your personal data is the University of Warsaw with its registered office at Krakowskie Przedmieście 26/28, 00-927 Warszawa;
2. The Controller has designated the Data Protection Officer who supervises the processing of personal data, and who can be contacted via the following e-mail address: iod@adm.uw.edu.pl;
3. Your personal data will be processed for the purpose of carrying out a recruitment process and selecting an employee and concluding a contract for employment at the University of Warsaw;
4. The provided data will be processed pursuant to Article 221 § 1 of the Act of 26 June 1974 Labor Code (uniformed text: Dz.U. of 2018, item 917) and your consent for processing of personal data;
5. Provision of data in the scope stipulated in the Labor Code is mandatory, and the remaining data are processed according to your consent for processing of personal data;
6. The data will not be shared with any external entities;
7. The data will be stored until you withdraw your consent for processing of personal data;
8. You have the right to access your personal data, to rectify, erase them, restrict their processing, object to processing, and to withdraw the consent at any time;
9. You have the right to lodge a complaint to the President of the Office for the Protection of Personal Data.