



UNIwersytet
Warszawski

Wydział „Artes Liberales”



European Research Council
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CALL FOR A POSITION

The Dean of the Faculty of “Artes Liberales”, University of Warsaw invites applications for the position of Assistant in the project “Multilingual worlds – neglected histories. Uncovering their emergence, continuity and loss in past and present societies” Horizon 2020 Grant ERC-Consolidator Grant. GA No 101002696, acronym MULTILING-HIST.

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| Ref no | 1/D137/ERC/04/2022 |
| Position | assistant |
| Job type | research and research support |
| Scientific discipline | sociolinguistics, historical sociolinguistics, history, linguistic anthropology, social anthropology |
| Key words | societal and individual multilingualism, linguistic-cultural diversity, minority languages, historical multilingualism |
| Type of employment | fixed-term employment contract |
| Working pattern/ Hours | half time |
| Number of job offers | 1 |
| Salary | ca. 4200-4500 PLN (gross) per month (half time) |
| Position starts on | June 1 or as soon as possible thereafter |
| Minimum period of employment | 48 months |
| Department | Center for Research and Practice in Cultural Continuity, Faculty of “Artes Liberales” |
| Project title | “Multilingual worlds – neglected histories. Uncovering their emergence, continuity and loss in past and present societies” Horizon 2020 Grant ERC-Consolidator Grant. |
| Project and position description | The position concerns the Kashubian case study within the MULTI-LING project that explores multi-level dimensions of historical and contemporary multilingualism: (1) the presence of individual multilingualism in local and regional settings; (2) the characteristics and dynamics of such multilingual settings, in other words, societal multilingualism. The fundamental aim of the project is to reconstruct, explain and better understand the mechanisms and causality of the processes behind the emergence, continuity, reduction and loss (as well as possible re-emergence) of multilingualism in differing historical, geographical, |

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ul. Nowy Świat 69, 00-046 Warszawa

tel.: (+48) 22 828 02 84, dziekanat: (+48) 22 55 25 915, fax. (+48) 22 828 02 85

e-mail: al@al.uw.edu.pl

opiekun finansowy projektu Anna Styczeń-Kawałek tel 667-223-615 styczen@al.uw.edu.pl



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| | <p>social, political and cultural contexts. The project will embrace historical and contemporary multilingual milieux from four regions relevant for understanding the causal frameworks underlying multilingual trajectories: selected historical multilingual hotspots from Central-Eastern Europe, Mesoamerica, South Africa and the Archipelago of Vanuatu. The case studies also offer a novel possibility to study the ‘invisibility’ of multilingualism and uncover its neglected history(ies). A multidisciplinary approach will combine historical and present data, qualitative and quantitative methods as well as mathematical modeling, data-driven mapping and GIS mapping.</p> |
| Job responsibilities | <ol style="list-style-type: none">1. Archival queries and analysis of historical sources2. Carrying out fieldwork in selected communities in the Kashubian region, focusing on their sociolinguistic profiles, language attitudes and behaviours, language ideologies, multilingual competences and other factors relevant for multilingual language ecologies.3. Analysis and interpretation of quantitative and qualitative data obtained in archival research and fieldwork4. Preparation of individual and co-authored publications resulting from the research5. Collaboration with other team members |
| Key requirements | <ol style="list-style-type: none">1. Candidates who hold a MA degree or both MA and PhD degrees are invited to apply.2. MA in sociolinguistics, general linguistics or history and at least 5 years of documented research experience is required. For candidates with a PhD title: the degree should be preferably in sociolinguistics and obtained within the last five years before the application deadline.3. Research experience related to expertise in the Kashubian area reflected in the publication record, preferably experience in sociolinguistics and/or historical sociolinguistics of Kashubian/the Kashubs.4. Deep knowledge of the current situation of the Kashubian language and its speakers as well as the area of language and educational policy in the Kashubian region. |

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| | <ol style="list-style-type: none">5. Excellent knowledge of the Kashubian language (oral and written skills).6. Documented field experience in Kashubian communities.7. Documented experience in archival queries8. Very good knowledge of English.9. At least passive knowledge of German would be an asset.10. Knowledge of current problems and challenges related to teaching Kashubian and bi/multilingual socialization in the Kashubian region will be strong assets.11. Documented engagement and experience in language revitalization, minority language activism, minority language education, community-based activities in the Kashubian region will be strong assets. |
| Application | <ul style="list-style-type: none">● CV in English;● cover letter in English addressing the requirements and the motivation of the applicant for this position;● a copy/scan of the MA and PhD diploma (if applicable);● PDFs of most relevant publications (minimum 3);● signed information on the processing of personal data by the University of Warsaw (scan) (see: link);● signed questionnaire for the person applying for employment¹;● declaration that they have read and accepted the rules for conducting competitions at the University of Warsaw (Ordinance No. 106 of the Rector of the University of Warsaw dated 27 September 2019 on defining detailed rules and procedures for holding a competition for the position of an academic teacher at the University of Warsaw²) |
| What we offer | Work in a dynamic and inspiring team strongly based on international collaboration in the framework of an ERC-funded project; a possibility of acquiring interdisciplinary research experience, novel research tools and methods as well as implementing original research ideas. |

¹ https://bsp.adm.uw.edu.pl/wp-content/uploads/sites/18/2021/01/KWESTIONARIUSZ_OSOBOWY_KANDYDAT_11_2019_EN.docx

² Consolidated text: <https://monitor.uw.edu.pl/Lists/Uchway/Uchwa%C5%82a.aspx?ID=5592>

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| How to apply | Please send an e-mail to z.roslaniec@al.uw.edu.pl with the subject line “Application for the position in the MULTILING-HIST project” |
| Closing date for applications | May 15, 2022 |
| Interviews (invited applicants only) | May 17-18, 2022 |
| Notification about the results | May 20, 2022 |
| Results will be announced | by e-mail |

Note: The competition is the first stage of the recruitment procedure for the position of Assistant professor specified in the University of Warsaw Statute. Its positive conclusion will be the basis for further proceedings. Only the short-listed candidates will be invited to an online interview. The University of Warsaw reserves the right to cancel the competition without providing reasons.

Information on personal data processing

Controller

Controller of your personal data processed in connection with the recruitment process is the University of Warsaw, ul. Krakowskie Przedmieście 26/28, 00-927 Warszawa, as the Employer.

Contact with the controller:

- by traditional mail at: University of Warsaw, ul. Krakowskie Przedmieście 26/28, 00-927 Warszawa (name the organizational unit to which your letter is addressed);
- by phone: 22 55 20 355.

Data Protection Officer (DPO)

Controller has designated Data Protection Officer whom you may contact via email at iod@adm.uw.edu.pl. You may contact the DPO in all matters relating to your personal data processing by the University of Warsaw and the exercise of rights in relation to the processing of personal data. The DPO, however, does not proceed other matters, like handling recruitment procedures, collecting recruitment documents, providing information on current recruitment process.

Purpose and legal grounds of data processing

Personal data of candidates for employment shall be processed for recruitment purposes only. Your personal data shall be processed in the scope as indicated by employment law (*given name (names) and family name, date of birth, contact information as provided, education, professional qualifications, previous employment*) for the purposes of this recruitment process, whereas other data shall be processed based on your consent which may take the following wording:

I agree to the processing of personal data provided in (e.g. CV, cover letter, and other submitted documents) by the University of Warsaw for realising my recruitment process.

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If your documents include data as mentioned in Art. 9 section 1 of the GDPR (special categories of personal data), processing shall be possible upon your consent to processing such data which may take the following wording:

I agree to the processing of special categories of personal data, as mentioned in Art. 9 section 1 of the GDPR, provided in mail (e.g. CV, cover letter, and other submitted documents) by the University of Warsaw for realising my recruitment process.

The University of Warsaw shall be also processing your personal data in future recruitment processes upon your consent which may take the following wording:

I consent to processing of my personal data for the purposes of any future recruitment processes at the University of Warsaw for the period of the next nine months.

You may revoke all such consents at any time by, for example, sending an email at iod@adm.uw.edu.pl (email address due for the recruitment process). Be advised that the revocation of your consent does not affect legal compliance of processing which had been completed upon consent before its revocation.

Data retention period

Your personal data collected in this recruitment process shall be stored over the period of three months from the date the recruitment process is completed. In case you agree to process your data in future recruitments, your data shall be used over the period of nine months.

Data recipients

Officers authorized by the Controller shall have access to your personal data, the processing of which is in the scope of their duties. Recipients of personal data may be other subjects obligated by the Controller to provide specific services involving data processing, like: Administrative employees in the ERC grant, employees of the University of Warsaw staff, employees of the University of Warsaw Kwestura (*name all recipients of data*)

Data transfer outside the European Economic Area (EEA)

Your personal data shall be disclosed to subjects authorized by law. Signing-in is through Google Forms. Your personal data may be also processed by our provider of G-Suit for education by Google Company in their data processing centres. Your data shall be protected under the standards of the Privacy Shield, accepted by the European Commission. This shall guarantee an adequate level of data security.

Rights of the data subject

Under the GDPR data subjects have the following rights:

- to access data and to receive copies of the actual data;
- to correct (rectify) your personal data;
- to restrict processing of personal data;
- to erase personal data, subject to provisions of Art. 17 section 3 of the GDPR;
- to file a claim with the President of the Personal Data Protection Office, if you believe data processing violates law.

Information on the requirement to provide data

Providing your personal data in the scope resulting from law is necessary to participate in the recruitment process. Providing other personal data is voluntary.

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